CHATHAM CIVIL CONTRACTING, LLC

July 16, 2020

Scott Jennings SJ Construction Consulting, LLC PO Box 37238 Honolulu, HI 96837

Re: Letter of recommendation

Scott,

Thanks for coming back to Siler City, NC again. I was employed with another company when you came to this area the first time and now that I've started my own company, I was pleased to learn you were available to train me again, and my staff for the first time.

What makes the time you spend with us valuable is your knowledge of heavy/civil construction and the simplicity with which you break it down to the guys. Of course, you know HeavyBid in and out, so that's good too!

I'd be happy to recommend your services to anyone who has questions about your abilities as a trainer and/or estimator. Do not hesitate to pass on my contact information.

Very truly yours,

Stephen James

Stephen James Owner